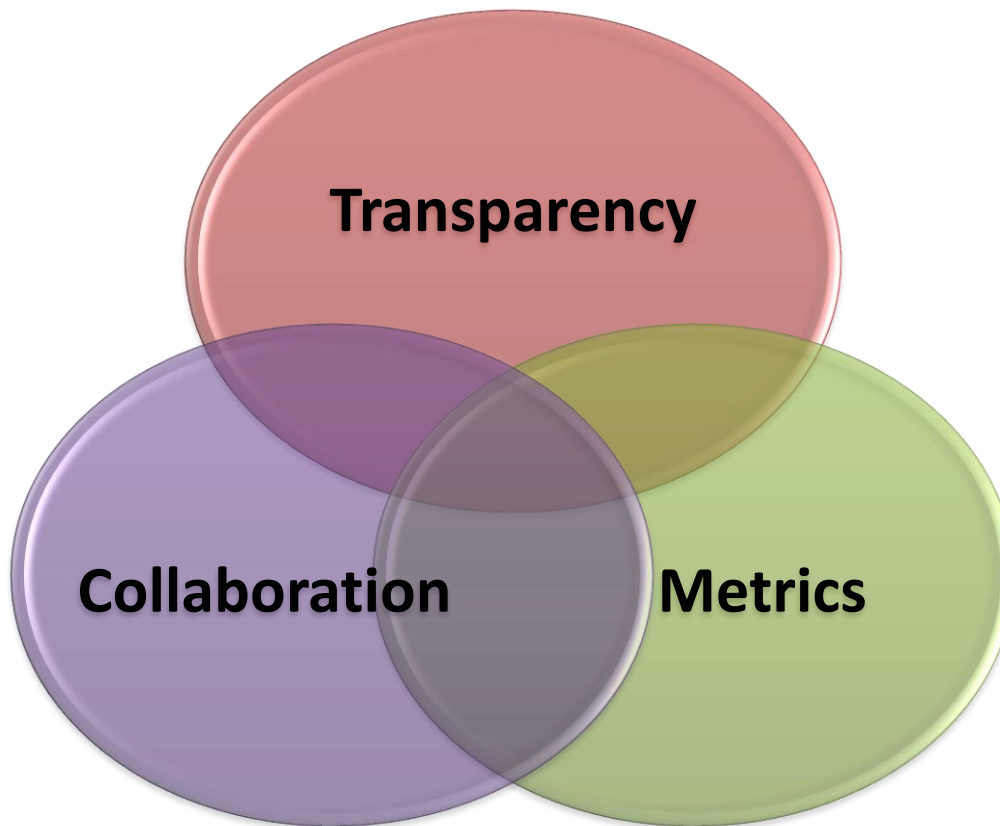




So You're Starting a PMO...





Background: Why Alfa Needed Governance

- Projects were not getting done as expected
 - Schedule
 - Scope
 - Quality
- Not simply an **IT** problem;
a **Business** problem!
- Solution...
 - Governance
 - A Program Management Office



Developing the Vision

- Hire an executive experienced in PMO startup and change management
- Begin with the end: Define governance
- Define processes to get us there
- Setup executive-level governance committee
- Develop and map strategy



Initial Challenges

- “A box of PMO”
- NIMBY
- They don’t program, they don’t run a team...
What the heck do these guys do anyway??
- Because I want it—that’s the *#&% *business value!!*
- IT is our own worst enemy.



Baby Steps

- Plan to go slowly... then slow more and plan again.
- Look for buy-in and feedback at every step, from every level of the organization
- Test yourself continually—and be ready to try something new at any time. Be honest.
- You never “get there”—you just reach a resting place to plan the next step.

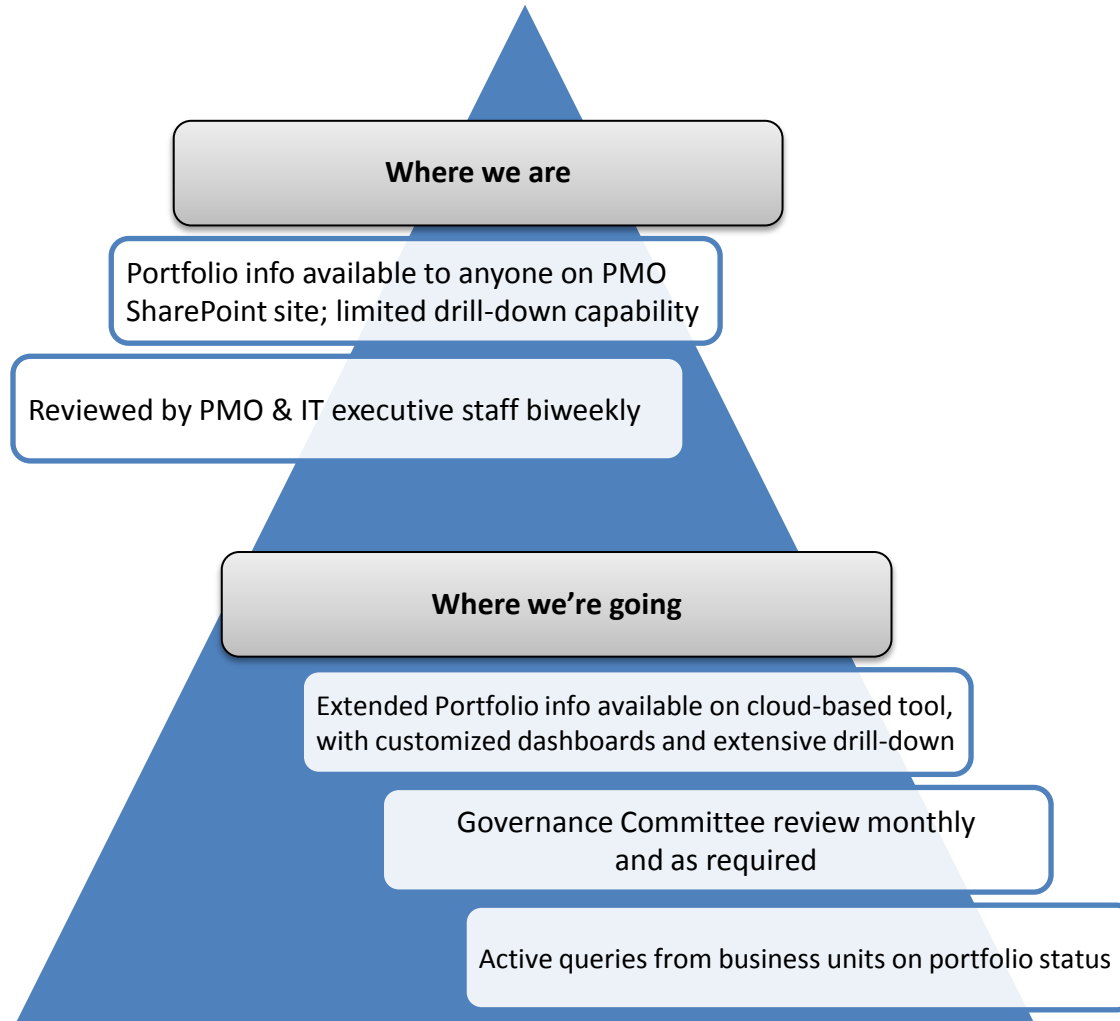


Down the Road – Governance



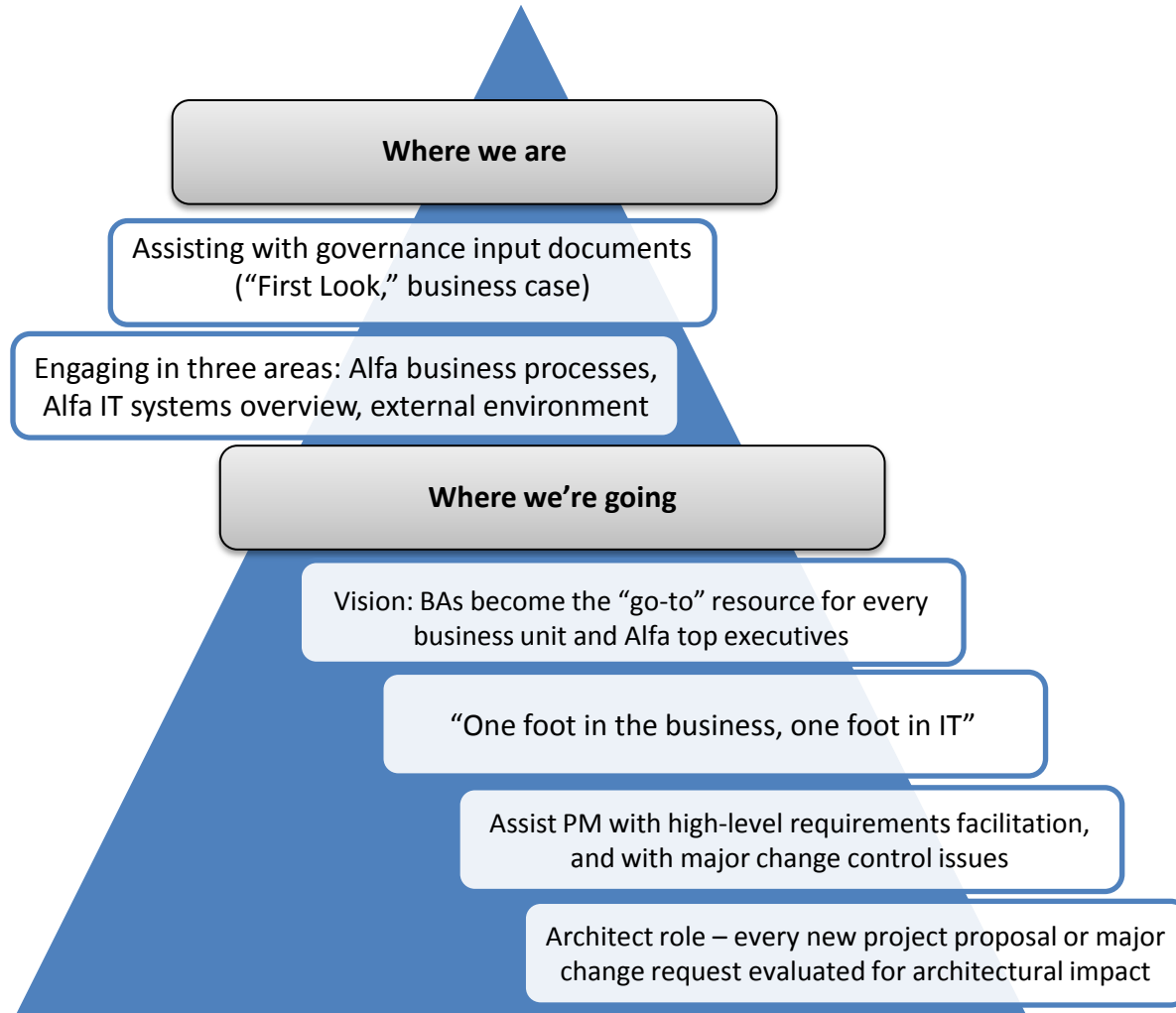


Down the Road – Portfolio Management



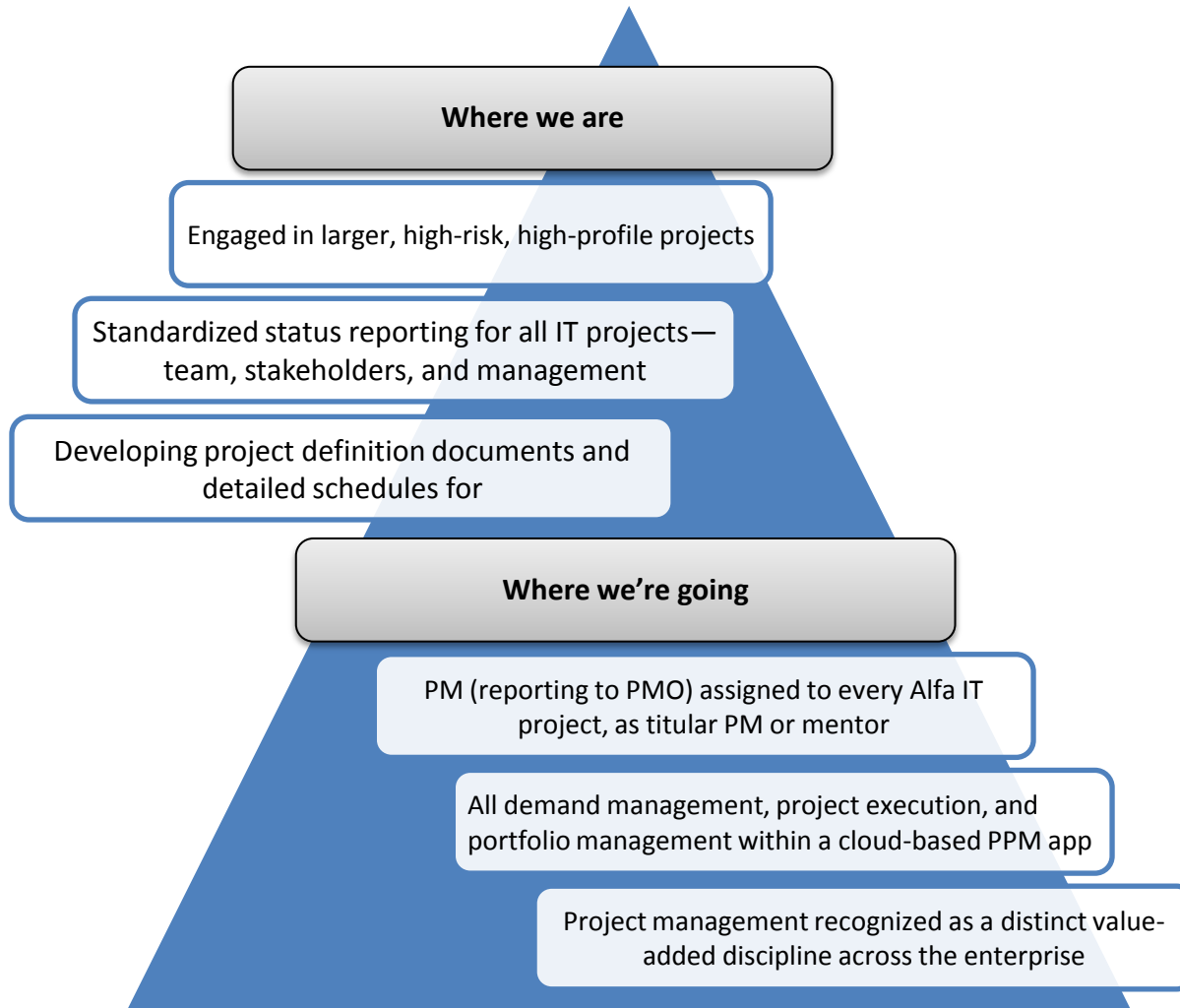


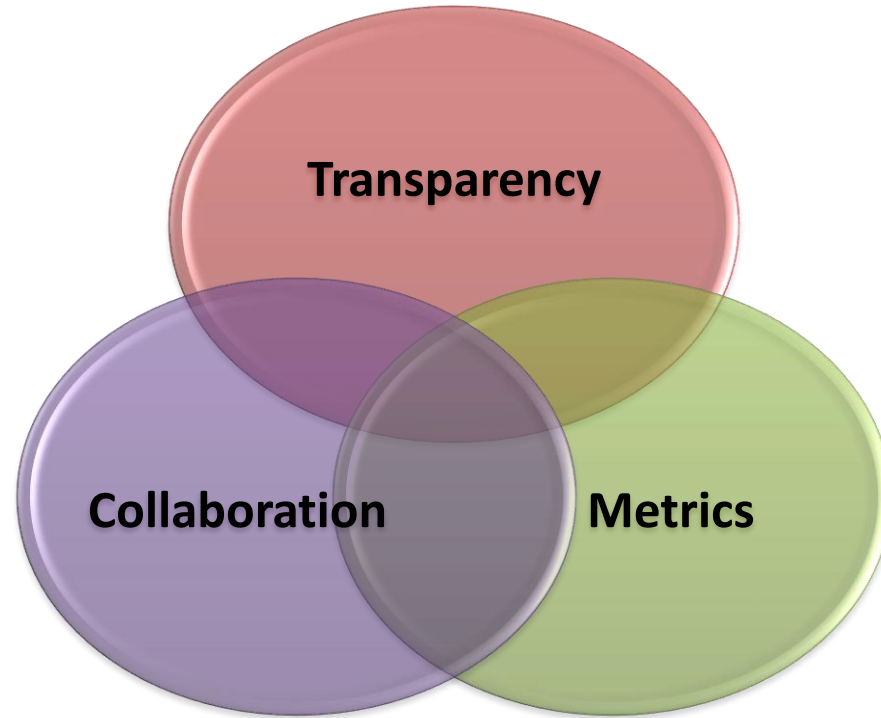
Down the Road – Business Analysis





Down the Road – Project Managers





Questions?